

# ANESTHESIOLOGY & PAIN MEDICINE

## EDI BRIEF

### March 2025

## Women's History Month

This year's theme for Women's History Month is **Moving forward together! Women educating and inspiring generations.**

Over the last decade, the number of women in academic anesthesiology has increased with approximately 36% of academic anesthesiologists being women, but major gender disparities continue to exist in leadership roles. Although women comprise 32.6% of leadership roles in anesthesia societies, this is a significant difference from women in the workplace. Only 8% of women in academic anesthesiology are full professors and only 15% of anesthesiology department chairs are women (Bissing et al. A&A 2019).

Early career mentorship and sponsorship initiatives can bridge the gap (Basile et al., A&A 2023) and create opportunities in the workplace and anesthesia societies (Harbell et al., 2023). This summer, the AAMC is hosting an [Early Career Women Faculty Leadership Development Seminar](#) to provide women with foundational knowledge and skills that will enable them to thrive as leaders in academic medicine.

***Applications are open, and we encourage eligible faculty to attend.***

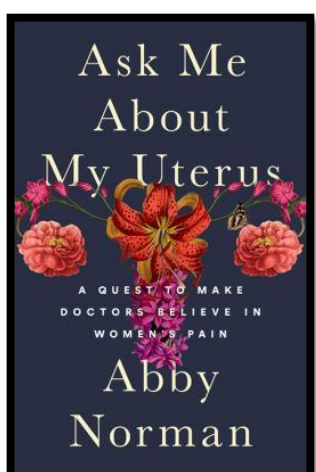
## Department Highlights

- **UW-Shoreline Simulation Session, March 21:** We will be hosting the Shoreline Postbaccalaureate mentees at the WISH Lab on March 21 from 11-3pm. If you are interested in volunteering, contact Jaelen Barnett at [jb82@uw.edu](mailto:jb82@uw.edu).
- **Save the Date:** Vice Chair, EDI Candidate Townhalls will be April 14 and 15.

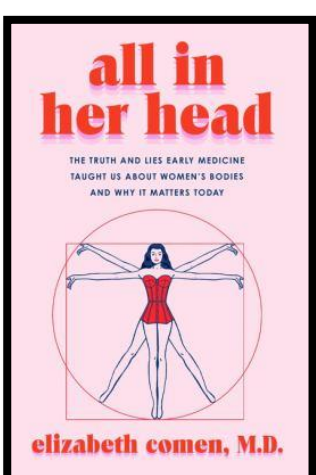
## Resources

- Please review our resources for this month: [National Women's History Alliance](#), [National Women's History Museum](#), [Women Who Shape Seattle](#), [History](#) and [Women's History Month](#)
- Learn about the major impact women have had on anesthesiology in the US and worldwide:
  - [American Society of Anesthesiologists](#)
  - [World Federation of Societies of Anesthesiologists](#)

### **Recommended Reading:**



**[Ask Me About My Uterus: A Quest to Make Doctors Believe in Women's Pain](#)**, by Abby Norman, speaks of the life-threatening health concerns that can occur when doctors do not listen to women articulating the pain they feel.



**[All In Her Head: The Truths and Lies Early Medicine Taught Us About Women's Bodies and Why It Matters Today](#)**, by Dr. Elizabeth Comen prioritizes the voices and experiences of women to provide a more wholistic understanding of women's bodies. She examines the eleven organ systems and re-works historical truths by including women patient and physicians' thoughts and expertise about their own bodies.