

# ANESTHESIOLOGY & PAIN MEDICINE EDI BRIEF SEPTEMBER 2024

## NATIONAL HISPANIC HERITAGE MONTH

### Celebrating National Hispanic Heritage Month

September is National Hispanic Heritage Month. This year's theme, **Pioneers of Change** is rooted in the history and traditions of 20 Latin American countries and territories. The Hispanic and Latino populations are the fastest growing minority groups in the U.S., and it is important to embrace their knowledge, expertise and cultural diversity to learn how to best support the next generation of leaders and scholars in decades to come.

Diversifying the medical workforce and increasing the number of marginalized groups in leadership roles is necessary to improve patient centered outcomes. Hispanics only account for 6.1% of the U.S. physician workforce but make up 19% of the U.S. population. One in four children in the U.S. are Hispanic and while they represent 26% of the U.S. pediatric population, only 7.8% of all Anesthesia residents in the U.S. are Hispanic. (Chiem, et al. 2022).

[The Latino Center for Health](#) reported that only 3% of physicians in Washington state are Hispanic (Morales, 2020) and data from the [Washington State Office of Financial Management](#) show that Hispanics make up 14.5% of the total state population. There is a major shortage of Latino and resident physicians in the U.S. (Martinez, et al. 2022), but increasing pathways to medical school and Anesthesia programs are tangible starting points to address this problem.

**Check out the following resources for more information about this month's theme:**

[National Museum of the American Latino](#), [LSFA](#), [UW Flag Raising](#), [USDA](#), [US Census](#), [History](#), [National Archives](#), [The Smithsonian](#), [AAMC](#), [National Latino Physician's Day](#) and [California Society of Anesthesiologists](#)

### Department Highlights

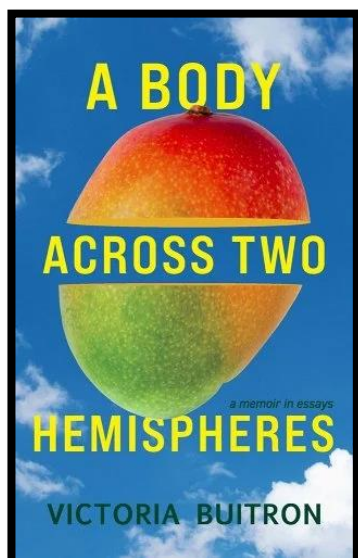
- **Save the date** Friday 9/27 we will be hosting a staff microaggression training workshop at the APM Library in the Health Sciences Building from 1pm to 3pm.

#### **Please welcome our 2024 Anesthesia Visiting Scholars**

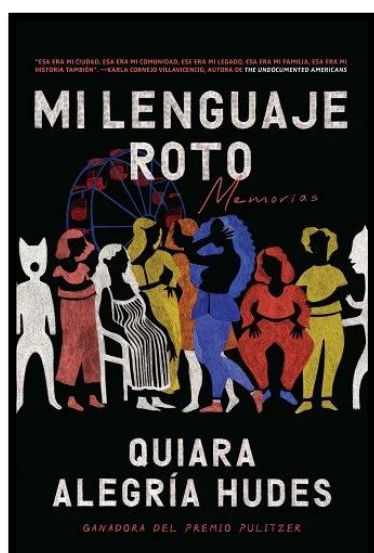
- Justin Magin is rotating at Harborview Medical Center from August 19 to September 13
- Terry Quin Smith Roberts is rotating at UWMC from September 16 to October 11
- Craig Yamaguchi is rotating at Harborview Medical Center from September 13 to October 11
- Brian Gao is rotating at UWMC from October 14 to November 8
- Hillary Tran is rotating at Harborview Medical Center from October 14 to November 8

### Resources

#### Recommended Reading:



[A Body Across Two Hemispheres](#), by Victoria Buitron, highlights the nuances of family migration and embracing new aspects of cultural identity while holding firm to family histories and values. When a teenage girl from Ecuador moves to Connecticut, she must overcome depression and ground herself in the love and cultural identity from home to navigate the new chapter in her life.



[My Broken Language](#), by Quiara Alegria Hudes, tells the story of a girl from South Philadelphia who struggled to find her voice. She came from a rich history and loved her family culture. Growing up, she was teased for being different but used English and Spanish to capture her family history and tell her authentic story.