

Anesthesiology & Pain Medicine EDI Brief - February 2024

Black History Month

African Americans & the Arts

In 1915, Carter G. Woodson established the Association for the Study of Negro Life and History (ASNLH) to promote the scientific study of Black life and history. Woodson did not feel there was a platform to really recognize Black history at that point, which fueled him to create Black History Week in February of 1926. The purpose of Black History Week was to celebrate the achievements of African Americans and commemorate the birthdays of Abraham Lincoln and Fredrick Douglas. **Advocates of Black history began celebrating Black History Month between the 1940s-1960s, but Association for the Study of African American Life and History (ASALH) formally established Black History Month in 1976.**

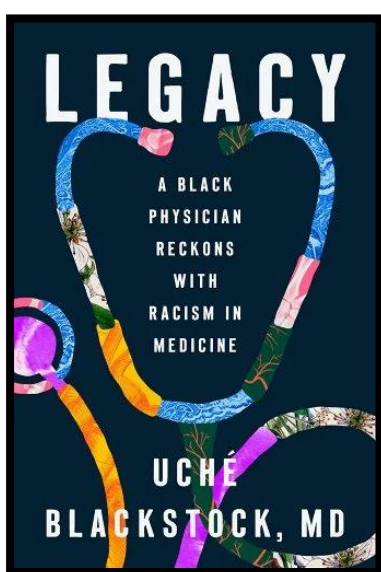
This year's theme, "**African Americans and the Arts,**" celebrates the expression of African, Caribbean, and Black American lived experiences, through major contributions to the **visual and performing arts, literature, fashion, folklore, language, film, music, architecture, culinary arts and many more.** Art has always been a form of resistance and empowerment with examples including the Black Renaissance, the Black Power movement, Hip Hop, and Afrofuturism. The impacts of African Americans and the Arts are innumerable and continue to redefine aspects of society today. **As we celebrate Black History Month, may we take some time to honor those who came before us and the acknowledge the brilliance, legacy, and dedication of African Americans and the Arts.**

Diversity Council Highlights

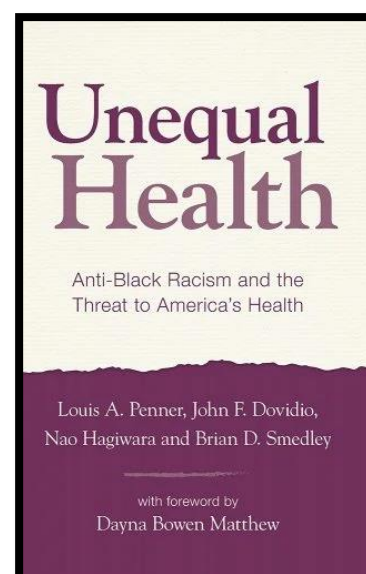
- **ACGME Equity Matter Program: Dr. Nathalia Jimenez and Dr. Matt Hallman**, representing the EDI Council and APM Residency Program, are thrilled to announce that Dr. Jimenez's submission to the ACGME Equity Matters 18-month long program was accepted! The core team of **Jaelen Barnett, Réme Bohlin, Robin Boland, and Dr. Casey Quinlan** will collaborate with experts and faculty facilitators, develop and update structured questions and evaluation rubrics for residency interviews, and promote workforce diversity and inclusive learning environments.
- **LEAD-UP Program:** Lead by **Dr. Angele Theard**, the inaugural LEAD-UP Program began in January, and will have residents from across three departments participating in the leadership initiative.
- We want to give a special shout out to those who volunteered for the "**Don't Forget About Us**" **Resident sessions!** Thank you for making both events a success!

Resources

Recommended Reading:



[Legacy: A Black Physician Reckons With Racism in Medicine](#),
Uche' Blackstock, MD



[Unequal Health: Anti-Black Racism and the Threat to America's Health](#), Louis Penner, John Dovidio, Nao Hagiwara, and Brian Smedley

Visit [The WholeU](#) for events happening around the community and at UW:

- (2/15) Black History Month Keynote Speaker and topic at the [Northwest African American Museum](#)
- (2/24-8/4): [Love Rules Exhibit](#) at the Henry Art Gallery
- All month: [Columbia City Theatre](#) has been converted into a museum for BHM