Anesthesiology & Pain Medicine EDI Brief – March 2023

Women's History Month

Celebrating Women Who Tell Our Stories

The theme for Women's History Month 2023 was announced as "Celebrating Women Who Tell Our Stories" by the National Women's History Alliance. This year, we celebrate women who have devoted their lives to creating art, striving for justice, and continuing to advance equity across our system.

Creating the Next Generation of Leaders in Anesthesiology

Women in leadership roles have been shown to drive organizational improvement. In order to combat the career barriers that women face, leaders in Anesthesiology, particularly men, can take a more proactive role in sponsoring women physicians and providing resources to further develop women leaders.

Leadership Development for Women in Anesthesiology

- <u>UW School of Medicine Women in Science and Medicine</u>
- UW SOM Raising Leaders Program
- · Society for Pediatric Anesthesia Women's Empowerment and Leadership Initiative
- AAMC Early Career Women Faculty Leadership Development Seminar

Diversity Council Highlights

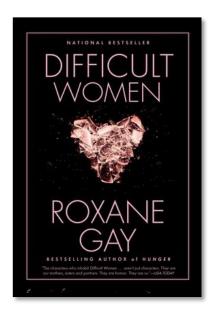
View Cynthia Wong's Grand Rounds Presentation, <u>Empowering Women in</u> <u>Anesthesiology</u> (UW NetID Required)

Upcoming Grand Rounds Presentations:

- 5/3: Leo Morales, MD, PhD EDI Foundational Training: Social Determinants of Health
- 6/21: Kate Gentry, MD & Vanessa Cervantes, MD EDI Foundational Training: History of Race and Racism in American

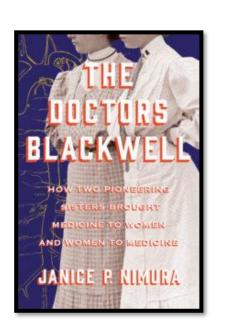
Resources

Recommended Reading:



<u>Difficult Women</u>, Roxane Gay

This collection of stories paints a broad portrait of American women and their experiences.



<u>The Doctors Blackwell</u>, Janice P. Nimura

The story of the first woman in America to receive her MD, followed closely by her sister.

The Huddle celebrates Women's History Month

• Find resources on **local history** and a list of **women-owned businesses** to support.