

# Anesthesiology & Pain Medicine EDI Brief - March 2022

## National Women's History Month

### International Women's Day - March 8th, 2022

Dr. Virginia Apgar is one of the most notable anesthesiologists in the world. She was a pioneer in the field in the 1960s and is known for her contributions on neonatal transitional physiology and resuscitation. Visit [The Wood Library-Museum](#) to learn more about Dr. Apgar and her legacy.

While there is gender parity among medical school graduates, this has not translated to parity among practicing physicians. Women represent 35% of anesthesiology residents and 36% of all full-time faculty in academic anesthesiology in the USA. Women in anesthesiology experience a variety of challenges in their career paths: gender bias in the workplace, unequal representation in positions of leadership and pay disparity - with male anesthesiologists earning up to 30% more.

[Women in Anesthesiology \(WIA\)](#) is a physician organization committed to the **professional and personal development** of women anesthesiologists. It supports the recruitment, retention, and job satisfaction of women in anesthesiology, promoting a culture of inclusivity and diversity. **The Seattle/Western Washington state chapter has several leaders from our own department.**

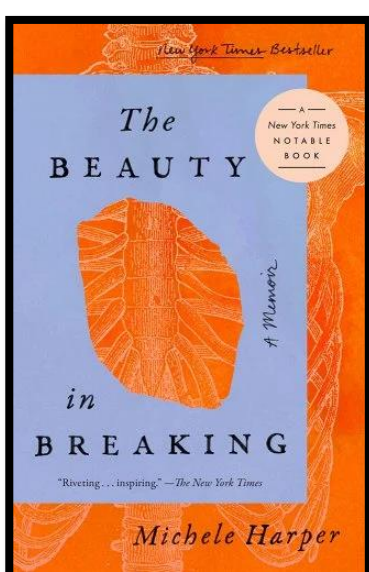
The **APM EDI Council** is prioritizing work to **promote and retain** women in our department. Mentorship and other strategies to support women, especially those from other minority backgrounds, foster camaraderie among women anesthesiologists and should be a priority for institutions and national organizations.

### Diversity Council Highlights

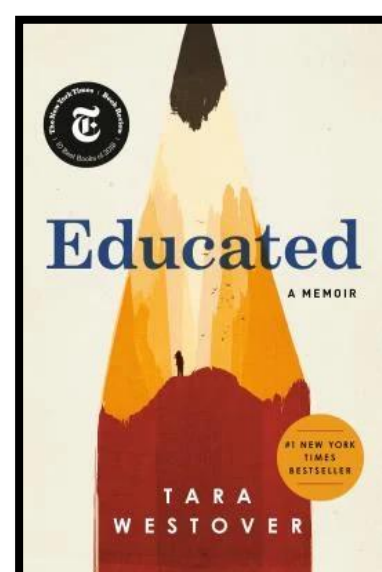
- **Dr. Kate Gentry, Dr. Vanessa Cervantes and Gary Barbour-See** were accepted into the Office of Healthcare Equity's EDI Peer Trainer program! They'll educate departments across UW on issues of equity, diversity and inclusion.
- Applications for the [Anesthesiology Visiting Student Clerkship](#) opened **March 1!**
  - We're offering \$2500 scholarships to 5 visiting students from underrepresented backgrounds.

### Resources

#### Recommended Reading:



[The Beauty in Breaking](#), Michele Harper



[Educated: A Memoir](#), Tara Westover

Check out the many [National Women's History Month events](#) happening around Seattle!