

JULY EDI BRIEF

WELCOME TO NEW
ACADEMIC YEAR!

1 WORD

Representation: the state of being represented; so as to have the **rights** and **obligations** of the person(s) represented

1 FACT

According to AAMC Facts and Figures 2019, among active physicians in the US, 56% identified as White, 17% as Asian, 6% as Hispanic and 5% as Black or African American. Women accounted for 36% of the workforce in 2018.

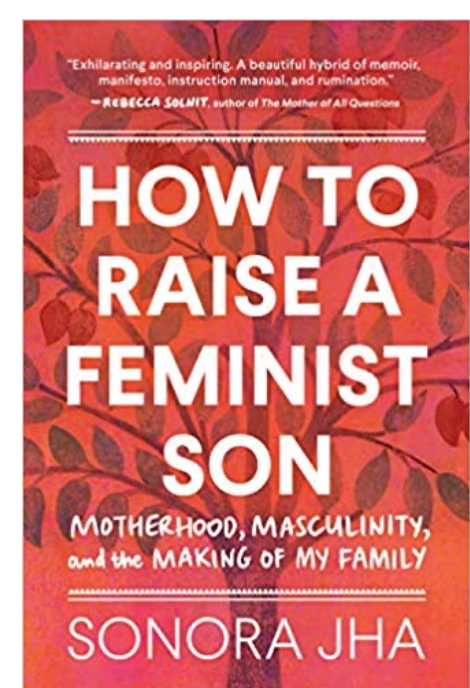
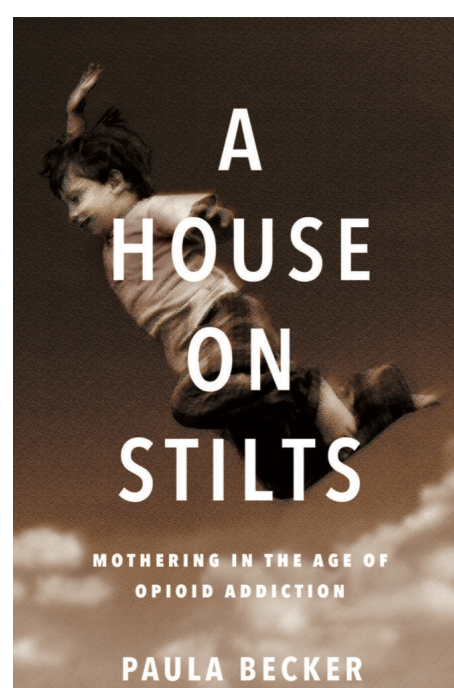
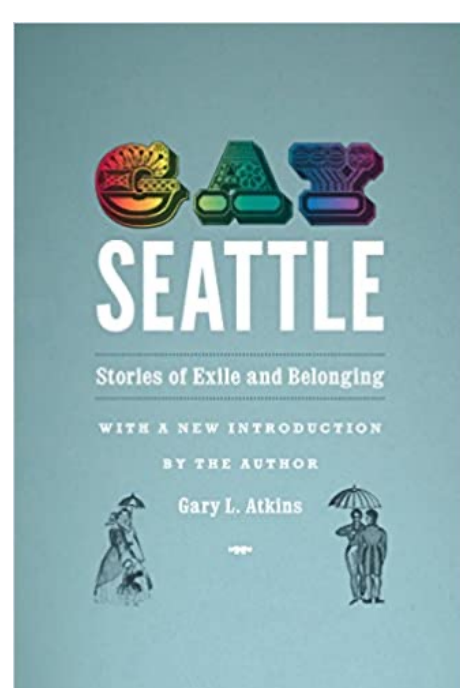
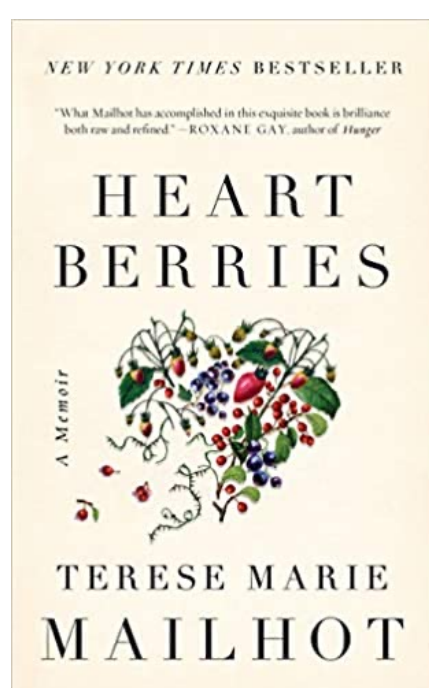
1 DEVELOPMENT

Our incoming intern class (+2 new CA1s) comes from 25 different medical schools. **36%** are women and **33%** comes from a background that is historically underrepresented in medicine. Let's give them a **warm** welcome!

Diversity Council Highlights

- Dr. Sara Nikravan and her team led an updated bias training for residency program interviewers.
- In collaboration with Dr. Sam Sharar, Dr. Nathalia Jimenez introduced EDI criteria into faculty promotions.
- Dr. Kate Gentry and her team are creating a longitudinal module on responding to bias and microaggressions in the field. This new curriculum will be implemented in October of this year.

Diverse Voices of the Pacific Northwest



Summer Events

SAM Camp: July 12-16 and 19-23.

- For children entering grades 1-3 in Fall 2021
- Sign up at <https://www1.seattleartmuseum.org/calendar>

Movies at the Mural: July 31-August 8

- Summer movie series with a diverse lineup
- <http://www.seattlecenter.com/events/featured-events/movies-at-the-mural>